

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
April 11, 2011**

The Field Local School District Board of Education held its Special Meeting on Monday April 11, 2011 in the High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 5:30 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**
- **Community Forum**
- **Pledge of Allegiance**
- **Silent Meditation**

Linda Cooper-Yes, Donna Karg-Yes, Terry Kettering-Yes, Allyson Westover-Yes, Brian Olson-Yes, Student Representative, Rachel Salberg-Yes

- **Special Recognition**
- **Student Achievement Report** Field Board of Education Members
- **Administrator Update**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Recognition of Visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Karg moved, seconded by Member Cooper that the Field Local Board of Education **11-0069** adopt the following agenda for the April 11, 2011 regular meeting.

Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.

President declared the motion carried

- **Consent Agenda**

- A. Board Business**

- 1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on March 3, 2011.

- B. Employment**

- 1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Bian Bolls, Mathematics teacher, Field High School, effective March 31, 2011.
 - b. **The Superintendent recommends that the Field Local Board of Education accept the resignation of Barbara Yerian, 1st grade teacher, Suffield Elementary School, effective July 1, 2011.**
 - c. The Superintendent recommends that the Field Local Board of Education accept the following resignations of certified substitute teachers for the 2010-2011 school year effective March 1, 2011:

Judy Church
Barbara Eaton
 - d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Chris Perin as Director of Operations for Field Local School effective April 6, 2011.

- 2. Hiring**

- a. The Superintendent recommends that the Field Local Board of Education employ Cynthia Knippenberg as a certified substitute teacher for the 2010-2011 school year.
 - b. The Superintendent recommends that the Field Local Board of Education employ Tyler Drum as a substitute bus driver for the 2010-2011 school year effective 4-6-2011.

C. Donations

1. A donation of \$100.00 to Suffield Elementary School from The University of Illinois at Chicago for participation in a survey for their Food and Fitness project.
2. A donation of a 52" and 32" flat screen TV to Suffield Elementary School by Brimfield Wal-Mart.

Member Cooper moved, seconded by Member Kettering that the Field Local Board of Education approve the consent agenda as presented.

11-0070

Roll Call: Cooper-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, Olson-Yes.

President declared the motion carried

• Treasurer's Update

• Treasurer's Agenda

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education approve the financial and investment reports for the period ended 1-31-2011.

11-0071

Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.

President declared the motion carried

Member Westover moved, seconded by Member Karg that the Field Local Board of Education accept a grant from the Martha Holden Jennings Foundation on behalf of Judy Jones, Brimfield Elementary School, in the amount of \$2,993.00 for standards-based science learning centers.

11-0072

Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.

President declared the motion carried

Member Westover moved, seconded by Member Cooper that the Field Local Board of Education approve the resolution declaring intent to proceed with election on the question of an additional tax in excess of the ten mill limitation. (Exhibit T-1)

11-0073

Roll Call: Westover-No, Cooper-No, Karg-No, Kettering-No, Olson-No.

President declared the motion lost

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the resolution determining to proceed with the proposition of an earned income tax at 1.25%. (Exhibit T-2)

11-0074

Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.

President declared the motion carried

• Superintendent's Update

• Local Superintendent's Agenda

Member Cooper moved, seconded by member Westover that the Field Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA negotiated agreement. (Exhibit S-1) **11-0075**

Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education award contracts for extended duty. Rate of pay per FLTA negotiated agreement. (Exhibit S-2) **11-0076**

Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.
President declared the motion carried

1. CONTINUING CONTRACTS

A. Eligibility for a continuing contract

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the

Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two years.

B. Recommendation of Superintendent for a Continuing Contract

Melanie Crookston Degree: M Experience: 11 Step: 11 **11-0077**

Member Kettering moved, seconded by Member Karg that the Board re-employ Melanie Crookston under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

Amy Madden Degree: M Experience: 11 Step: 11 **11-0078**

Member Westover moved, seconded by Member Cooper that the Board re-employ Amy Madden under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1)
Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Cailin McKinney Degree:M Experience 06 Step:06 11-0079

Member Westover moved, seconded by Member Kettering that the Board re-employ Cailin McKinney under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.
President declared the motion carried

Michael McKinney Degree:M Experience:06 Step:06 11-0080

Member Cooper moved, seconded by Member Westover that the Board re-employ Michael McKinney under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Kim Mullaly Degree: M Experience: 07 Step:07 11-0081

Member Cooper moved, seconded by Member Karg that the Board re-employ Kim Mullaly under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

Joel Peterson Degree: M Experience: 06 Step:06 11-0082

Member Kettering moved, seconded by Member Karg that the Board re-employ Joel Peterson under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

Robyn Peterson Degree: M Experience: 06 Step:06 11-0083

Member Kettering moved, seconded by Member Westover that the Board re-employ Robyn Peterson under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.
President declared the motion carried

Melisa Reagan Degree: M Experience: 05 Step:05 11-0084

Member Cooper moved, seconded by Member Karg that the Board re-employ Melissa Reagan under a continuing contract. Pursuant to Ohio Revised Code Section 3319.11(B)(1),
Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

Member Westover moved, seconded by Member Cooper that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold supplemental contracts expiring in 2012. (Exhibit S-3) 11-0085
Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

Member Westover moved, seconded by Member Karg that the Field Local Board of Education authorize salary notices be sent to certificated personnel who hold continuing contracts or limited contracts not expiring in 2011. (Exhibit S-4) **11-0086**
Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education award contracts to classified personnel. Rate of pay per OAPSE negotiated agreement. (Exhibit S-5) **11-0087**
Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education authorize salary notices be sent to classified personnel who hold continuing contracts or limited contracts or limited contracts not expiring in 2011. (Exhibit S-6) **11-0088**
Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve the non-renewal of the certified contract for Karen Lynch, Field Middle School, effective July 1, 2011. **11-0089**
Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.
President declared the motion carried

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education approve the non-renewal of the certified contract for Jacob Wilson, Teacher Coach, effective July 1, 2011. **11-0090**
Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the non-renewal of Heather Walker, Educational Assistant/Special Education, 5 ½ hour a day employee at the Falcon Academy, effective for the 2011-2012 school year. **11-0091**
Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education apply the Reduction in Force clause for Ralph Blake. **11-0092**
Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.
President declared the motion carried

2. The Superintendent recommends that the Field Local Board of Education conduct the 2nd reading of the new, revised or replacement policies.

2260	Non-discrimination and access to equal educational opportunity
2260.01	Prohibition against discrimination based on disability
2370	Educational options
3122	Non-discrimination and equal employment opportunity
3430.03	Call to active duty leave
4122	Non-discrimination and equal employment opportunity
4430.03	Call to active duty leave
5111.01	Homeless students
5111.02	Educational opportunity for military children
5517.01	Bullying and other forms of aggressive behavior
8330	Student records
8450	Control of casual contact communicable diseases
9160	Public attendance at school events

There being no further business to come before the Field Local Board of Education, Member **11-0093** Westover moved, seconded by Member Cooper to adjourn the April 11, 2011 regular meeting.

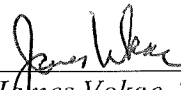
Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.

President declared the motion carried

The meeting was adjourned at 8:35 P.M.



Brian Olson, President



Attest: James Vokac, Treasurer